

GOVERNMENT OF TELANGANA

ABSTRACT

Labour, Employment, Training and Factories Department – Minimum Wages Act, 1948 – Fixation of minimum rates of wages in the Employment in “Contract Labour who are not covered under any of the Scheduled Employments” in Schedule of the Minimum Wages Act, 1948” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 409

Dated:27-08-2015

Read the following:

1. G.O.Ms.No.27, L.E.T. & F. (Lab.II) Department, Dt. 17.07.2013.
2. From the Commissioner of Labour, Telangana, Hyderabad, letter No.H/5958/2011, Dt. 08.06.2015.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARPREET SINGH
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:-

The PS to Minister (Home & Labour)

The Law (B) Department.

The P.S. to Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

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PRELIMINARY NOTIFICATION

The following fixation of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to the each category employees specified in the corresponding entry in column (2) thereof and employed in the employment in “Contract Labour who are not covered under any of the Scheduled Employments” in Schedule of the Minimum Wages Act, 1948” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

SCHEDULE**NAME OF THE SCHEDULE EMPLOYMENT: CONTRACT LABOUR WHO ARE NOT COVERED UNDER ANY OF THE SCHEDULED EMPLOYMENTS IN SCHEDULE OF THE MINIMUM WAGES ACT, 1948**

Sl. No.	Name of the Category	Basic wage linked at 1169 points	Cost of Living Allowance to be paid per each point of increase (in Rs.) per month
1	2	3	4
1	Highly Skilled All Engineers - Production Manager/ Production Engineer/ Project Manager/ Works Manager/ Maintenance Engineer/ Sales Engineer/ Foundry Engineer/ Plant Engineer / Chemist/ Computer Programmer and other similar categories	14234.30	12.16
2	Skilled Lab Technician/Maistry in all trades/ Quality Checker/ Production Assistant/ Field Assistant/ Machineman / Asst. Foreman/ Welder/ Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician, Mason and other similar categories.	11477.60	9.80
3	Semi-skilled: Asst. Welder/ Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician / Asst. Machinist/ Asst. Painter/ Asst. Mason/ Asst. Blacksmith/ Asst. Turner/ Asst. Lathe Operator / Asst. Grinder/ Asst. Driller/ Asst. Maistry/ Gardener and other similar categories	9414.10	8.03

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4	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	8027.70	6.85
5	Office Staff		
i)	Manager	14234.30	12.16
ii)	Steno/Accountant	9265.80	7.91
iii)	Clerk/Typist/Cashier	8909.20	7.60
iv)	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	8027.70	6.85

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1169 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1169 points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
5. If any category of employees is paid other allowances (i.e., other than the notified basis wage) they shall continue to get the said allowance in addition to notified basic wage.
6. Definitions:-
 - i) **Highly Skilled:** The job involves high degree of skill, judgment and capacity to supervise.
 - (ii) **Skilled:** The employee should have skill and capacity to work independently.
 - (iii) **Semi-skilled:** Semi-skilled employee is one who has one year and above experience in the trade to be able to do repetitive work and simple jobs with the help of simple tools or machines.
 - (iv) **Un-skilled:** An unskilled employee is one who does work that involves the performance of the simple works which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.

HARPREET SINGH
SECRETARY TO GOVERNMENT